#### **PRIVACY STATEMENT**

The website budapest.impacthub.net

We are part of the Impact Hub GmbH by Impact HUB Kft. (hereinafter: "Data Controller"). You are reading the privacy statement of budapest.impacthub.net, which is operated as part of the Hub network. Our company is committed to the highest possible level of protection of personal data, which is why we enforce strict data protection and IT security requirements during our operations.

# 1) WHO IS THE DATA CONTROLLER?

The Data Controller can be a natural or legal person or an organization without legal personality. The data controller is actually defined in the law, or by the European Union's binding legislation (e.g., Regulation), and independently or jointly with others, determines the purposes and means of the processing of personal data (including the choice of the tools used) and executes it or has it executed by a data processor.

In this case, Impact HUB Kft. is your Data Controller.

Name of data controller:	Impact HUB Kft.
Company registration number:	01-09-191905
Headquarters of the data controller:	1053 Budapest, Ferenciek tere 2. 1. em.
Data controller e-mail address:	budapest@impacthub.net
Website of the data controller:	budapest.impacthub.net
Data Protection Officer:	Beatrix Bedőné Pál

# 2) PURPOSE AND LEGAL BASIS OF DATA MANAGEMENT

In order to make it easier to understand, we have summarized the purposes of Data Processing, the legal basis, the scope of the managed data, and the duration of the data processing in the chart below:

no	Purpose of data management	The legal basis for data management	Scope of processed data	Duration of data management
1	Become a Host ! ( Impact HUB Budapest Community host )	Your consent according to GDPR Article 6 (1) point a).	last name; first name; e-mail address; telephone number; what is its main point; to become a host?; how do you currently spend your time?; why do you want to be a Community Host?; reason for consent; duration of volunteering; other important notes; where did you hear about us?	provided personal data will be processed until consent is withdrawn.
2.	Virtual membership ( Connect Membership)	Your consent according to GDPR Article 6 (1) point a).	full name, how we can call you, address, telephone number, email address, postal address, city, zip code, country, company/organization name, VAT/Tax number, photo, profile page cover image,	provided personal data will be processed until consent is withdrawn.

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3.	Jobs, Job application	According to Article 6 (1) point f) of the GDPR, it is the legitimate interest of the employer	company data/billing address, city, zip code, county, billing country, to be sent account email address, Payment method (invoice language; payment method), professional profile (company name), Confidentiality (should my profile be visible?), I want to receive news, acceptance of terms of use according to the conditions indicated in the job advertisement	3 months + 10 days technical cancellation deadline after successfully filling the advertised position
4.	I would like to be a member! - Community office membership packages - Registration	According to GDPR Article 6 (1) point b), data processing is necessary for the fulfillment of a contract in which the data subject is one of the parties, or data processing is necessary for taking steps at the request of the data subject prior to the conclusion of the contract, with regard to invoicing, GDPR Article 6 (1) point c) to fulfill the legal obligation according to this article.	full name; how we can call you; phone number; e-mail address; postal address; city; zip code; country; company/organization name; VAT/tax number; photo upload; profile page cover photo; billing/company data; billing address; city; postal code; county; billing country; billing email address; payment method (invoice language, payment method); professional profile (company name); confidentiality (should my profile be visible?); Sign up for newsletter; acceptance of terms of use	5 years after the termination of the contract (based on the statute of limitations of the Civil Code), the issued invoices are subject to the Act on Accounting. Based on § 169, paragraph (2), they must be kept for 8 years from the date of issue of the invoice.
5.	Room reservation	Your consent according to GDPR Article 6 (1) point a).	Which room would you like to book?, name(surname, first name); e-mail address; telephone number; date; start date; completion date; message.	5 years after the termination of the contract (based on the statute of limitations of the Civil Code),
6.	Incubation ( She is Next , Capsule , Incorpora , Social Impact Award , AWEhungary, Momentum Project, Erasmus+, SoTechIn , Realize your idea!	Your consent according to GDPR Article 6 (1) point a).	Based on the currently announced conditions and application forms made available	5 years after the termination of the contract (based on the statute of limitations of the Civil Code), or as stipulated in the call for tenders/regulation s
7.	Sign up for newsletter	Your consent according to GDPR Article 6 (1) point a).	full name, email address, date of registration	provided personal data will be processed until consent is withdrawn.
8.	Let's talk! – how can you help?	Your consent according to GDPR Article 6 (1) point a).	date of email receipt, subject of inquiry, email address, name of sender	3 years after the end of the conversation

# 3) ABOUT THE DATA PROCESSORS IN BRIEF

"A Data Processor" is the person or organization that the Data Controller engages to fulfill its obligations related to the processing of personal data. Below, we have summarized in the chart the data processors used by the Data Controller.

How does it help us?	Company name	Availability	Privacy Policy
Web hosting service	Impact Hub GmbH	Lindengasse 56/18-19, 1070 Vienna, Austria	https://impacthub.net/ general-privacy- policy/
Google Workspace - storage of documents ( e.g. Google Forms ).	Google Inc.	1600 Amphitheater Parkway , Mountain View , CA 94043; data-protection- office @google.com.	https://support.google .com/google- ads/answer/7687725 ?hl=en
Online payment service provider	Impact Hub GmbH	Lindengasse 56/18-19, 1070 Vienna, Austria	https://impacthub.net/ general-privacy- policy/
Send a newsletter	Intuit Mailchimp SAS	France - Paris, Intuit France SAS 7 Rue Meyerbeer , 75009 Paris France	https://mailchimp.com /gdpr/

# 4) DATA TRANSFER TO A THIRD COUNTRY AND PROFILING

The Data Controller does not transfer personal data to third countries or international organizations outside the EU and EEA. During the provision of the service or in connection with it, it does not utilize algorithm-based Artificial Intelligence (AI) or evaluation or profiling programs that operate without human intervention.

#### 5) COMPLAINTS AND COURT REMEDIES

At the National Data Protection and Freedom of Information Authority (NAIH), anyone can initiate an investigation alleging that a rights violation has occurred in connection with the handling of personal data, or there is an immediate risk of such a violation. The authority's contact details are as follows:

National Data Protection and Freedom of Information Authority

Headquarters: 1055 Budapest, Falk Miksa utca 9-11.

Postal address: 1363 Budapest, Pf. 9.

Phone number: +36 (1) 391-1400

Fax number: +36 (1) 391-1410

Central email address: ugyfelszolgalat@naih.hu

Website URL: http://www.naih.huln case of a violation of informational self-determination rights, the data subject may also seek legal action against the Data Controller. Information about the competent court can be found <u>HERE</u>.

# 6) CONSEQUENCES OF FAILURE TO PROVIDE DATA AND WITHDRAWAL OF CONSENT

The data processing objectives outlined in section 2 of this information primarily aim to provide co-working services. The data specified in the table are processed based on consent, contract performance, or legal requirements. Please note, providing your personal data is a prerequisite for our services; without it, we cannot provide you with services. It's important to know that if data processing is based on your consent, you can withdraw it at any time, but this does not affect the legality of data processing carried out based on consent before its withdrawal (refer to GDPR Article 13(2)c).

#### 7) YOUR RIGHTS (SO-CALLED " RIGHTS OF DATA SUBJECTS ")

Below is a short summary on exercising your data subject rights. For detailed information, please feel free to contact us. In exercising your right to informational self-determination, you may request access to your personal data from the Data Controller at the address indicated in section 1. You may also request the correction, deletion, or restriction of processing of your personal data, object to the processing of such personal data, and exercise your right to data portability once a year free of charge.

#### 8) CLOSING WORDS

This information sheet has been prepared in accordance with the Regulation (EU) No. 2016/679 of the European Parliament and of the Council, repealing Directive 95/46/EC (abbreviated as "GDPR").

Thank you for your attention!

Effective: from 30 January 2024. Validity: until withdrawn or amended.